



# NOW HIRING!

FOR CERTIFIED POLICE OFFICERS  
CENTERTON POLICE DEPARTMENT

## Competitive Pay

*Start at \$20.31/hr (\$44,357/yr)  
with limited experience*

*Pay increased based on experience*

*City pays 8 hours a day for 12 holidays per year*

*LOPFI (Officers contribution is 2.5%)*

*LOPFI (City contributes 24.50%)*

*\$1/hr Bilingual pay*

*4% merit raise yearly*

## **Paid in Full:**

*Individual Health, Dental,  
and Vision Plans*

## Certificate Pay

*0.28/hr for select certificates*

## Incentives

*12 hour shifts*

*Take home vehicle program*

*Uniforms paid by Department*

*Lateral transfer program*

*Visible tattoos allowed*

*Outer vest carrier option*

*Overtime opportunities*

*Approved facial hair policy*

## *Specialties:*

*K9, SWAT, Bike Patrol, SRO,*

*CID, FOP, Tuition Assistance Available*



## HOW TO APPLY!!

<https://centertonar.us/application-process>

OR

Contact Human Resources Dept.

200 Municipal Dr, Centerton, AR 72719

Ph. 479-795-2750 ext. 104

## Minimum Requirements

- *At least 21 years of age*
- *A United States Citizen*
- *No Felony Convictions*
- *No Domestic violence-related convictions*
- *At least a minimum of High School Diploma or GED*
- *A valid driver's license*

## For Non - Certified Police Officers

The next testing date is March 22th 2023. All qualifying applicants who apply will be given test information upon application completion, and prior to the testing date.

### Training

Recruits are required to attend a 13-week basic police training course at the Arkansas Law Enforcement Training Academy.

While at the academy, recruits are paid a full salary of a first year officer. Upon graduation from the academy, the new officers begin a 13 week field training program. This program is designed to give them on the job training with an experienced police officer and allow them to work on various patrol shifts. After completing the field training program, new officers are assigned to a patrol shift and evaluated throughout their 12 month probationary period.

### Special Assignments

Officers also receive individual training opportunities to enhance job performance and develop specialized skills throughout their career.

