

## (1) Roll Call -

The Special City Council Meeting was called to order by Mayor Bill Edwards at 6:00 p.m. Those Present and answering roll call were Mayor Bill Edwards, Keith Higginbotham (via Zoom), Josie Reed (via Zoom), Amy Rochette (via Zoom) and Justin Cowgur (via Phone, due to Zoom connection issues). Misty Elam and Darren Warren were absent. Those present and not answering role call were City Clerk Todd Wright (via Zoom), City Attorney Brian Rabal (via Zoom), Financial Director Carl Rabey, Planning Director Lorene Burns (via Zoom), Chief Building Inspector Robert Coffelt (via Zoom), Director of Public Works Edgar Barroso (via Zoom), Police Chief Cody Harper and Police Captain Chris Kelley (via Zoom).

## (2) Approval of Phase 2 of the Salary Study -

Mayor Edwards addressed the Council, stating that we had a very good Work Session last night and we have been working on this Salary Study for many months. He said Council recently passed Phase 1 of the Salary Study and asked that Phase 2 be brought back. He said all Department Heads have met with Financial Director Carl Rabey and Council recommended moving forward after last night's Work Session.

Mayor Edwards asked the Council if there were any questions.

Josie Reed asked that we be clear on the motion for increase in pay per recommendation by Financial Director Carl Rabey, and for those employees which have not had their Performance Evaluations, to continue through the end of the year.

Josie Reed made a motion to approve Phase 2 of the Salary Study as presented by the Financial Director, effective 7/01/2022, along with any Employee Performance Evaluation Merit Raises due through the end of the year, with a 2<sup>nd</sup> from Amy Rochette. There was a Roll Call. All Council Members voted in favor, except for Keith Higginbotham, who abstained, and the motion carried.

## (3) Adjourn-

Keith Higginbotham made a motion to Adjourn at 6:09 p.m. with a 2<sup>nd</sup> from Josie Reed. All Council Members voted in favor and the motion carried.

Bill Edwards, Mayor

Todd Wright, City Clerk