



CITY OF CENTERTON
P.O. Box 208
CENTERTON, AR 72719
PHONE (479)795-2750 / FAX (479)795-2545

At-Will Employment

The City of Centerton is an at-will employer. This means that employment with the City of Centerton is voluntarily entered into, and the employee is free to resign at will at any time, with or without cause. Similarly, the City of Centerton can terminate the employment relationship at will with or without notice or cause or advance notice, so long as there is no violation of applicable Federal or State Laws. There is no implied promise that employment will continue for a set period or that employment will be terminated only under particular circumstances. Therefore, no reason is needed by either the employee or the employer to terminate the employment relationship and that decision need not be based on anything other than the intent not to continue the employment relationship.

Signature

Date

Print Name

Must be signed and turned in with employment application